

Summary of NADD E-mails Regarding Social Workers Embedded in Police Departments

October 9, 2015

From: Hank Liese [<mailto:Hank.Liese@socwk.utah.edu>]
Sent: Thursday, July 09, 2015 1:23 PM
To: nadd@cswe.listpilot.net
Subject: [nadd] Social Workers Embedded in Police Departments

Dear Colleagues,

The Salt Lake City Police Department is going to be hiring about 8 social workers to work alongside their officers, and I have offered to help in any way I can. The Deputy Police Chief took me up on the offer, and is asking for the College's input on developing a job description for the social workers they will hire. I told the Chief I would reach out to the NADD listserv to see if any of you are aware of social workers embedded in your local police departments. If this is the case, I will contact the police department(s) to see if they might have a social worker job description they can share with us. (I'm not a big fan of wheel re-inventing. ☺) The SLC Police Department is on a tight timeline to get this done (by July 16th), so let me know at your earliest convenience if you know of any similar programs, either in your respective cities or elsewhere in the country. Thank you!

Warm regards,

Hank

Hank Liese, MSW, Ph.D.
Dean
College of Social Work
University of Utah

Reach out to George Patterson (Associate Professor) Silberman School/Hunter College CUNY. His area is police social work. dpw

Darrell P. Wheeler, PHD, MPH, ACSW
Vice Provost for Public Engagement
Dean School of Social Welfare
University at Albany – SUNY

Paul Furukawa, who does adjunct work at Our Lady of the Lake in San Antonio has set up and run social work/police programs for years. I have lost his contact information, but if you called the school, they could probably put you in touch with him. He's a great resource.
Terry

Terry L. Singer, Dean
Kent School of Social Work
University of Louisville

Hi Hank,

Jim Huegerich may be able to help (see below). I haven't been able to reach out to him, yet...

Rick

Richard P. Barth, PhD, MSW
Dean and Professor and President of the American Academy of Social Work and Social Welfare
University of Maryland School of Social Work

From: Flick, Jodi [<mailto:joflick@email.unc.edu>]
Sent: Tuesday, June 30, 2015 12:47 PM
To: Barth, Rick
Subject: RE: Police and Social Work Teams

Rick,

...We have been thinking about you guys through all the distress. I feel heartened by the continued discussion on NPR (and other rational news media) of Baltimore and what led to the problems there and what can be done. And also heartened to know that there are thoughtful and committed people like you there helping to do what can be done!

In terms of setting up such teams, I want to connect you to Jim Huegerich, who was the social worker who started the Crisis Unit in Chapel Hill (about 1975). It has been the model for the rest of the cities in the U.S. who adopted it. He is not just our "local" expert, but is considered one nationally. I emailed Jim and he has graciously offered to talk with you directly. Here is a short article about his work with the town:

www.townofchapelhill.org/home/showdocument?id=6540

Jim's email is: jhuegerich@townofchapelhill.org

Hank,

My deepest apology for the delay in responding to you. I have been out of the country a bit this summer.

I have attached a history of the CHPD Crisis Unit that was written several years ago. I would be glad to talk with you to address any thoughts, questions, concerns you may have.

After 37 years in the crisis business I started an ombuds office three years ago for the Town of Chapel Hill. I know that the CHPD Crisis Unit has undergone some changes since in left, including the added oversight of the SROs, Crime Prevention and Juveniles Divisions of the PD. The current person in charge

of the unit is Michelle Guarino. She can be reached at mguarino@townofchapelhill.org or at 919-968-2807.

Let me know what I can do to assist you further.

Jim

Jim Huegerich
Town of Chapel Hill Ombuds Office
308 W. Rosemary Street, Suite 202
Chapel Hill, NC 27514
Phone: 919.265.0806
Cell: 919.538.5483

jhuegerich@townofchapelhill.org

<http://www.townofchapelhill.org/ombuds>

Hi Hank,

You may hear from one of our alums who works at YouthConnect which assigns social workers to various police stations in Boston where they work with the police to engage youth who are at risk for high involvement with the criminal justice system. Denise Kasrawi is the Clinical Director and she is one of our alums. We have asked her to forward a social work job description directly to you if she is able. I understand that it's a great program and they just hired one of our interns who was there this past year.

I hope this comes through and is helpful,

Gail

Gail Steketee, PhD
Dean and Professor
Boston University School of Social Work

Hank,

The Boston University School of Social Work shared with my program that you currently helping the SLC Police Department in their effort to have social workers work alongside their officers. I was really excited to hear that this is something that is happening in Salt Lake City. YouthConnect places Master Level Social Workers in the Boston Police Department and we receive referrals from officers when they are concerned about youth and families due to their behavior at home, school, or in the community. YouthConnect is a program of the Boys and Girls Clubs of Boston in partnership with the Boston Police Department. My Executive Director has been having conversations with Police Departments all over the world about this unique and effective model. I am including her in this email

to connect the two of you. I think she would be a valuable resource for you to speak to. Her phone number is 617-427-1068.

Good luck with this endeavor,
Denise

Denise Kasrawi, LICSW
Clinical Director
YouthConnect
115 Warren Street
Roxbury, MA. 02119
617-541-1894 Phone
617-442-1705 Fax
www.bqcb.org

Dean Liese,

Dr. Karen Bullock, North Carolina State University Social Work Department Head, forwarded your email to me in reference to social workers embedded into police departments. The Raleigh Police Department in Raleigh, North Carolina has applied for a grant supporting a social worker within the department. I have attached a DRAFT copy of the Job Description for the Trauma Counselor position which is awaiting grant approval. I am a police officer and MSW that would love to network with the Salt Lake City Police Department. I would like to hear how Salt Lake City PD plans to utilize the social work positions. Please forward my information and I will gladly assist in any way that I can.

Respectfully,

Renae

Senior Officer Renae Lockhart
Academy Training Officer
Administrative Services Division
Raleigh Police Department
Office: (919) 996-1472
Cellular: (919) 278-6431
Renae.Lockhart@raleighnc.gov

Dear Hank,

I want to acknowledge that it did not occur to me that Renae would contact you directly when I shared your announcement about your work with the SLC Police Department. We, the department of social work, have been in the planning stage with the Raleigh Police Department for about 12 months to develop an infrastructure for much needed community engagement work. When I read your posting, I

shared it with her as a discussion piece for us to consider. I greatly appreciate your prompt reply and your willingness to follow up with us about how things process with your police department partnership.

If you are attending the NADD meeting in October, at CSWE, could be possibly plan to connect and chat a bit?

Thanks in advance for the consideration.

Sincerely,

karen

Professor Karen Bullock, PhD, LCSW
Department Head
John A. Hartford Faculty Scholar
North Carolina State University
Department of Social Work

Hello,

We have a relationship with Harker Heights PD in Texas. Kerry Ann is a USC School of Social Work grad and has been accepting our VAC interns. Also, I believe they are expanding the social work services in the PD and replicating her efforts in nearby locations. She is a fantastic person as well. Please let me know if you would like additional contact information.

Respectfully,

Melissa Singh, LCSW
Clinical Assistant Professor
USC School of Social Work

Hank,

I just spoke to Kerry Ann and she would be delighted to assist. Her email address is: kfrazier@ci.harker-heights.tx.us

Here is some additional information on the program she coordinates:

<http://www.ci.harker-heights.tx.us/index.php/healthy-homes>

Healthy Homes

City of Harker Heights Texas
[Read more...](#)

Warm regards,

Melissa Singh, LCSW
Clinical Assistant Professor
USC School of Social Work

Hank,

Family Service of Rhode Island has staff who are embedded with the Providence police, but work for Family Service. They might have a job description you could use. Please contact my colleague, Susan Erstling at erstlingsu@familyserviceri.org. Please let her know I suggested she contact you.

Sue
Sue Pearlmutter, PhD.
Dean and Professor
School of Social Work
Rhode Island College

Hi Hank,

There is a social worker in the Homicide Unit at the Cincinnati police – Karen Rumsey at 513-352-6421. This project was developed in collaboration with our former field director who wrote the grant that initially funded the position. It was conceptualized as a training unit and we continue to have students placed there (BSW and MSW but I think the plan is now for MSW).

Hope this is helpful

Ruth Anne

Ruth Anne Van Loon, PhD, MSW, LISW
Associate Professor & Director
School of Social Work
College of Allied Health Sciences
University of Cincinnati

Hi,

I'm not familiar with police departments hiring but there are several DMH-Law Enforcement Teams in LA County:

[http://www.lacare.org/files/DMH Psychiatric Crisis Services.pdf](http://www.lacare.org/files/DMH_Psychiatric_Crisis_Services.pdf)

Iris

Iris Aguilar
Assistant Director
USC Edward R. Roybal Institute on Aging

USC School of Social Work
University of Southern California

Hello Dean Liese,

Attached you'll find a few flyers and a vacancy notice regarding Los Angeles' specialized unit of social workers that conducts child abuse investigations alongside law enforcement officers. This is a highly specialized unit, so it might not be the same exact duties but many will also apply.

The most helpful document might be the last attachment, which is the social worker job announcement that describes the essential duties of experienced social workers--the kind you would like working alongside law enforcement.

I hope this helps.

Best,

James Simon

James Simon, LCSW
Ph.D. Candidate
University of Southern California
School of Social Work

Dear Dean Liese,

Dr. Carrie Lew, Assistant Dean of Career & Professional Development here at the School, and I have developed administrative-focused internships in police departments in the cities of Burbank and Gardena, California. At the Burbank PD, our intern assisted their Mental Health Evaluation Team (MHET) implement the program as well as document and evaluate its effectiveness. At the Gardena PD,

interns created and launched an at-risk youth program that paved the way for the creation of two Social Work positions (Case Worker and Case Management Supervisor). Read more [here](#).

We are working with the Inglewood PD to develop an internship where our students may help create the infrastructure for the police department's Behavioral Sciences Division (BSD).

We recently spoke to the Chief of Police and Nancy J. Vaccaro, the Director of the Counseling Services Unit, from the Northbrook Police Department in Illinois. Ms. Vaccaro's contact information is nancy.vaccaro@northbrook.il.us and (847) 664-4430.

Please let me know if we can be of further assistance.

Best,

Juan

J. Juan Macias, LCSW
Assistant Director
Office of Career and Professional Development

USC School of Social Work
University of Southern California

Hi Hank:

Sorry for the delay. I have had limited access to e-mail during these summer months. If you Google the Association of Police Social Workers based in Illinois you will find a listing of police departments that employ social workers and I am sure they will be able to help you.

My former police department, based on civil service regulations, states a related degree and is not specific to social work.

Sincerely,

george [Patterson]

Hank –

Sorry to be late in responding but from my faculty:

- Yes. They are doing this in Houston and in Madison. When the police get a call involving a person with mental illness, the social work accompanies. BJA is also funding a big pilot project in 6 places to determine the effectiveness.
- Brookfield PD has used a social worker as well. The police chief is one of our grads---Dan Tushus.

Brookfield and Madison = Wisconsin. I assume Houston is the Texas one..... (we don't have a Houston in Wisconsin that I know of!) And BJA appears to be Bureau of Justice Assistance.

Best,

Deb

Deborah L Padgett PhD
Chair, Department of Social Work
University of Wisconsin – Milwaukee