

# The Leadership Academy For Deans and Directors

Founded in 1986, the National Association of Deans and Directors of Schools of Social Work (NADD) is a volunteer membership organization dedicated to promoting leadership and excellence in social work education. Our membership is composed of more than 200 deans, directors, and chairpersons of graduate social work programs in the United States and Canada. NADD supports its members in their professional development and effectiveness as academic administrators.

Within NADD, the Leadership Academy for Deans and Directors (LADD) specifically supports social work deans and directors in enhancing their leadership voice and capabilities. Since its inception, over 160 deans and directors have participated in the LADD. We are currently accepting applicants for the 15th Cohort of the LADD.

## LEADERSHIP GOALS

By participating in the program deans and directors will grow as individuals and will have the opportunity to:

- Learn about different models of leadership and leadership styles
- Appraise their own unique leadership strengths and areas of growth
- Strengthen their capacity as leaders and their leadership and management skills
- Develop a useable strategic leadership plan
- Participate in a supportive network of peer leaders

## ELEMENTS OF THE PROGRAM

**Leadership Development:** Finding your leadership voice. Understanding how to match leadership styles to leadership challenges. Articulating and advancing your leadership agenda.

**Skill-building:** Advancing your leadership skills in vision setting, communication, faculty relations, time management.

**Mentorship:** Receive mentorship and coaching from the LADD leadership team

**Peer Learning and Support:** Ongoing communication with current cohort of

participants who serve as a network for continuing learning and consultation beyond the year's program.

## TRAINING SCHEDULE

**Session 1:** Monday, October 21, 2024 (half day; 1pm – 5pm) and Wednesday, October 23, 2024 (8 am – 5 pm) (in conjunction with CSWE APM Conference, Kansas City, MO)

**Session 2:** Monday, January 13, 2025 (half day; 1pm – 5pm) and Tuesday, January 14, 2025 (8 am – 5 pm) (in conjunction with SSWR Conference, Seattle, WA)

**Session 3:** Saturday, April 5, 2025 (half day; 1pm – 5pm) and Sunday, April 6, 2025 (8 am – 5 pm) (in conjunction with NADD 2024 Spring Conference, San Diego, CA)

**Session 4:** Thursday, June 26, 2025 (half day; 1pm – 5pm) and Friday, June 27, 2025 (8 am – 5 pm), location: Columbus, OH

**Individual consultation:** Available upon request

### **COST**

- There is a \$1900 fee per participant.
- Participants will need to cover travel costs, involving airfare, ground transportation, hotel, and some meals.

NOTE: There are some scholarships available, please inquire by contacting Vitali Chamov, Manager, NADD and LADD Leadership Initiatives National Association of Deans and Directors, [vchamov@cswe.org](mailto:vchamov@cswe.org).

### **HOW TO APPLY**

All deans, directors and chairs of social work schools and programs are invited to apply. Please submit the following materials as e-mail attachments to Vitali Chamov at: [vchamov@cswe.org](mailto:vchamov@cswe.org).

- A personal statement (approximately 750 words) in which you discuss:
  - Why you accepted your leadership role.
  - What you hope to accomplish in LADD that you believe is key to your effectiveness over the next 12 months.
- Letter of support, including commitment for the time and costs from your supervisor.
- Curriculum vitae.

**Application deadline is Tuesday, August 13, 2024**

**Participants will be contacted by Monday, August 19, 2024**

For more information, please contact LADD Co-Directors Nancy Meyer-Adams, [Nancy.Meyer-Adams@csulb.edu](mailto:Nancy.Meyer-Adams@csulb.edu) Director and Professor, or Marianne Yoshioka, Dean and Professor [myoshioka@smith.edu](mailto:myoshioka@smith.edu).